

## Exhibit DPS-CMF-3

### GMP 5 year SQRP Service Quality Compensation Averages

Filing Quarter	(1a) Calls Not Answered ≤25%	(1b) Abandonment Rate ≤3%	(1c) Outage Calls Not Answered ≤15%	(3) Meters Not Read ≤1	(5a) Customer Satisfaction Quarter ≥82.5%	(5b) Customer Satisfaction Annual ≥82.5%	(7a) System Reliability SAIFI ≤2.4	(7b) System Reliability CAIDI ≤2.7	Standards Met For Quarter (Y/N)
1 <sup>ST</sup> QTR 2019	8.79	1.43	1.69	0.13	96	N/A	N/A	N/A	Y
2 <sup>ND</sup> QTR 2019	8.8	1.4	1.7	0.13	96	N/A	N/A	N/A	Y
3 <sup>RD</sup> QTR 2019	10.9	1.6	2.1	0.16	93.5	N/A	N/A	N/A	Y
4 <sup>TH</sup> QTR 2019	10.3	1.6	2.6	0.14	92.5	92.8	1.5	1.9	Y
ANNUAL AVERAGE FOR COMPENSATION CALCULATION	9.7	1.5	2.02	0.14	94.5	92.8	1.5	1.9	Y
1 <sup>ST</sup> QTR 2020	7.07	0.89	1.67	0.14	92.2	N/A	N/A	N/A	Y
2 <sup>ND</sup> QTR 2020	4.55	0.64	2.44	0.15	90.9	N/A	N/A	N/A	Y
3 <sup>RD</sup> QTR 2020	8.16	1.14	2.13	0.17	93.2	N/A	N/A	N/A	Y
4 <sup>TH</sup> QTR 2020	7.04	0.85	2.04	0.16	92	94.2	2	2.3	Y
ANNUAL AVERAGE FOR COMPENSATION CALCULATION	6.71	0.88	2.07	0.16	92.08	94.2	2	2.3	Y
1 <sup>ST</sup> QTR 2021	5.48	0.66	2.68	0.16	89.6	N/A	N/A	N/A	Y
2 <sup>ND</sup> QTR 2021	5.51	0.62	2.46	0.16	91.8	N/A	N/A	N/A	Y
3 <sup>RD</sup> QTR 2021	9.98	1.56	3.11	0.17	92.2	N/A	N/A	N/A	Y
4 <sup>TH</sup> QTR 2021	15.86	2.56	3.02	0.17	95.3	95.8	2.08	2.16	Y
ANNUAL AVERAGE FOR COMPENSATION CALCULATION	9.21	1.35	2.82	0.17	92.23	95.8	2.08	2.16	Y
1 <sup>ST</sup> QTR 2022	13.71	1.65	2.55	0.17	89.6	N/A	N/A	N/A	Y

2 <sup>ND</sup> QTR 2022	19.9	2.7	4.19	0.18	91.1	N/A	N/A	N/A	Y
3 <sup>RD</sup> QTR 2022	30.1	4.58	3.38	0.17	91.8	N/A	N/A	N/A	N
4 <sup>TH</sup> QTR 2022	21.82	3.12	8.28	0.18	94.3	93.8	1.97	2.37	N
ANNUAL AVERAGE FOR COMPENSATION CALCULATION	21.38	3	4.6	0.18	91.7	93.8	1.97	2.37	Y
1 <sup>ST</sup> QTR 2023	15.24	2.09	0.58	0.24	90.47	N/A	N/A	N/A	Y
2 <sup>ND</sup> QTR 2023	23.24	3.1	2.37	0.17	95.3	N/A	N/A	N/A	N
3 <sup>RD</sup> QTR 2023	27.99	4.38	2.42	0.19	91.9	N/A	N/A	N/A	N
4 <sup>TH</sup> QTR 2023	14.15	2.09	2.6	0.17	94.3	91	1.6	2.3	Y
ANNUAL AVERAGE FOR COMPENSATION CALCULATION	20.16	2.92	1.99	0.19	93	91	1.6	2.3	Y