

**Joan B. Allen**  
1953 Davis Road  
Randolph Center, VT 05061

*joanbarballen@gmail.com*  
(802) 728-4830 (home and office)

Work Experience

**2013 - Present Conservation Consultant**

Consulting services and contract work with land trusts, watershed associations, and other conservation organizations, including on-the-ground land protection, water quality projects, and grant writing.

**2015 - Present Assistant to the Selectboard, Town of Rochester, VT (part-time)**

Responsible for a wide variety of tasks supporting the Town of Rochester's 3-person Selectboard, including management of infrastructure and road-related projects, grant writing, coordination with other town personnel, consultants, state agencies, and other partners.

**1999 – 2013 The Nature Conservancy, Vermont Chapter**

Associate Director of Land Protection  
Montpelier, VT

As part of a small team, was responsible for the direction, coordination and implementation of TNC's land protection program in Vermont, through real estate and related transactions that served TNC's mission to conserve Vermont's significant ecological and natural features. Duties included applying ecological criteria to prioritize protection projects, cultivation, development, and maintenance of relationships with landowners, partner organizations, communities, local, state, and federal agencies, and regular contact with the public. Established and maintained the Chapter's involvement with USDA-NRCS, and managed partnerships with U.S. Fish and Wildlife Service, VT Fish and Wildlife Department, and Natural Resources Conservation District programs. Carried out all aspects of land protection, from initial landowner contacts, ecological evaluation, and negotiation through to closing; obtaining grants from public sources, and foundations. Assisted with the refinement of internal land protection goals and stewardship policies, updates to the science-based portfolio, and worked with staff counsel on all aspects of real estate closings and related legal tasks.

**1994 - 1999 Vermont Land Trust**

Director, Southwest Region and Mettowee Valley Conservation Project  
Pawlet, VT

Served as VLT's representative in 25 towns in the state's Taconic region, and director of a special project in one of Vermont's premier agricultural districts. Developed and maintained landowner and community relationships, developed farm and natural area protection strategies, conducted negotiations and follow-through for the purchase and donation of conservation easements on working farms, forestland, wildlife habitat, natural areas, and other properties with conservation values. Other duties included grant writing, writing for the newsletter, managing a local advisory committee, and assistance with local donor relations.

**1992 - 1994** **Nashua River Watershed Association**  
Greenway Director (part-time)  
Groton, MA

Established and maintained relationships with communities and landowners, and advocated for the expansion of a riparian greenway along the Nashua River and its major tributaries in Massachusetts and New Hampshire.

**1993 - 1994** **Monadnock Conservancy**  
Assistant to the Board of Directors (part-time)  
Dublin, NH

Duties for this newly-formed regional land trust included assistance with potential land protection projects, coordination with towns and other organizations, assistance with the land trust's first membership campaign, and general office management.

**1992 - 1993** **Mt. Grace Land Conservation Trust**  
New Salem, MA

Served a six-month apprenticeship with the President of this regional land trust, assisting with all aspects of land protection in the Quabbin Reservoir region of north-central Massachusetts. Upon completion of the apprenticeship, served as a consultant to carry out a GIS mapping project in support of a regional greenway.

**1991 - 1995** **Antioch New England Graduate School**  
Keene, NH

Full-time student in the Environmental Studies Department and candidate for an MS in Natural Resource Management.

**1980 - 1991** **New York Bank for Savings, Chase Manhattan Bank,  
The National Cooperative Bank, Washington Mortgage Group**

Vice President and Mortgage Officer; Urban Lending Officer; Cooperative Housing Specialist  
New York, NY

Marketed, underwrote, negotiated, and closed financial services to non-profit housing cooperatives throughout the Northeast; developed specialized financial services for low-income housing cooperatives, and promoted the establishment of housing cooperatives serving low and moderate income communities in the New York City area. Directed marketing, underwriting, closing, and portfolio management for a special program which financed the purchase and rehabilitation of abandoned, city-owned multifamily housing stock.

**1974 - 1980** **South Bronx Development Office  
People's Development Corporation  
Renigades Housing Movement**

South Bronx, NY and East Harlem, NY

For these community-based non-profits, served as Assistant Director, Project Manager, and Electrical Trainee in programs that renovated abandoned tenement buildings, provided training in the construction trades, promoted housing rehabilitation and new construction, and conducted a variety of related community development projects. Duties included general construction and electrical work, construction

management, grant writing and liaison with public funding agencies and foundations, and establishing and maintaining working relationships with community organizations, neighborhood groups, and the general public.

#### Education

- Antioch New England Graduate School (1995)  
*M.S., Natural Resource Management*
- Colgate University (1975)  
*B.A., Community Planning*
- Massachusetts Institute of Technology (1973-4)  
*Special Student, Dept. of Urban Studies and Planning*

#### Board of Directorships

- White River Partnership, Vice President & Secretary (current, since 2013)
- The Junction Dance Festival (current, since 2021)
- VT River Conservancy (1996 – 2005)
- NYC Audubon Society (1988 – 1991)

#### References

Provided upon request