

Jacksonville Village Electric Utility

JEC-Jurczyk-10C

Rate Case Study

Labor Adjustment Support

Test Year: 12 months ending December 31, 2025

Rate Year: July 5, 2026 - July 4, 2027

Filed: 5/21/2026



James F. Weber, Business Manager
351 VT Route 112, PO Box 169,
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MEMORANDUM

TO: James Weber, General Manager
CC: Amanda Pike and Ken Nolan
FROM: Village of Jacksonville Board of Trustees
DATE: February 17, 2026
SUBJECT:

On February 10, 2026, the Village of Jacksonville Board of Trustees approved the following pay increases for the next 4 years:

	Current Salary	Effect March 3, 2026		Effect March 3, 2027		Effect March 3, 2028		Effect March 3, 2029	
		Increase	New Salary	Increase	New Salary	Increase	New Salary	Increase	New Salary
Office Clerk	\$ 43,409.08	\$1,273.42	\$ 44,682.50	\$1,273.42	\$ 45,955.93	\$1,273.42	\$ 47,229.35	\$1,273.42	\$ 48,502.77
General Manager	\$ 79,181.44	\$8,328.70	\$ 87,510.14	\$8,328.70	\$ 95,838.84	\$8,328.70	\$ 104,167.54	\$8,328.70	\$ 112,496.24

COLA will also be considered each year, in addition to these increases. The board reserves the right to shorten the timeline for the pay increase.





