

ATTACHMENT 11(a)

	Employees	Years 1 - 5: Reductions			Employees	Years 6 - 10: Reductions			Employees
	Current				By Year 5				by Year 10
	<u>Non-Merger</u>	<u>Smart Meters</u>	<u>Retirements (*)</u>	<u>Attrition (*)</u>	<u>Non-Merger</u>	<u>Smart Meters</u>	<u>Retirements (*)</u>	<u>Attrition</u>	<u>Non-merger</u>
CVPS	532								
GMP	206								
	738	(23)	-	-	715	-	-	-	715
(*) Assumes employees required to be replaced									

	Employees	Years 1 - 5: Reductions			Employees	Years 6 - 10: Reductions			Employees
	Current				By Year 5				by Year 10
	<u>Combined</u>	<u>Smart Meters</u>	<u>Retirements (**)</u>	<u>Attrition</u>	<u>Combined</u>	<u>Smart Meters</u>	<u>Retirements (**)</u>	<u>Attrition</u>	<u>Combined</u>
CVPS	532		(47)				(20)		
GMP	206		(27)				-		
	738	(23)	(74)	(20)	621		(20)	(2)	599
(**) Net of replacements									