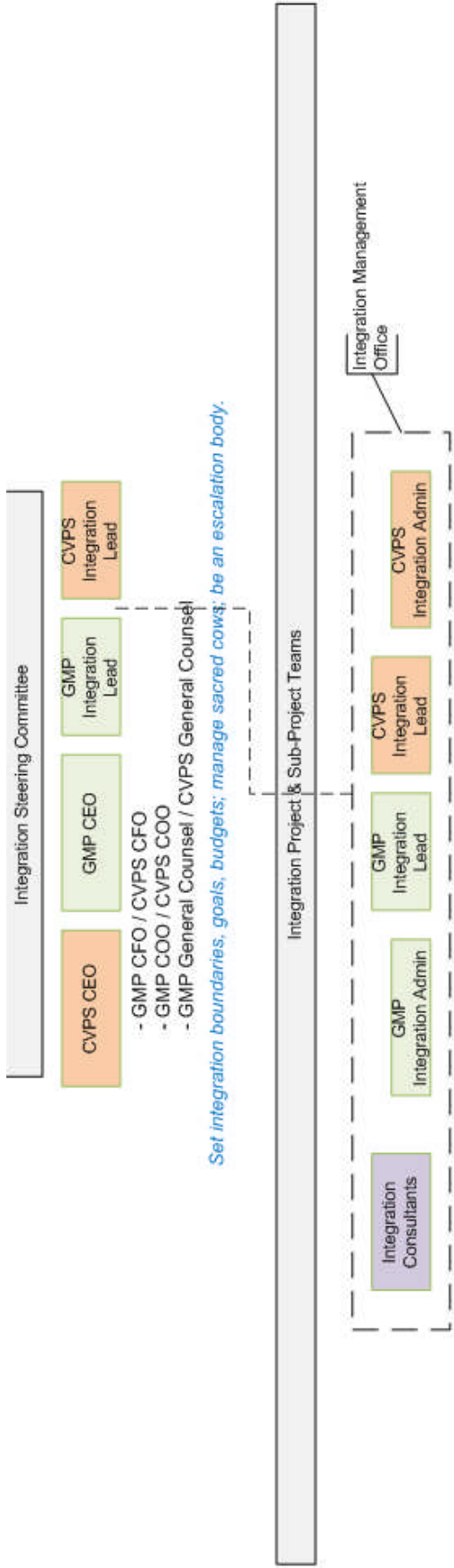


Illustrative



Facilitation, organization, operating mechanisms, direction. Manager to budget and timeline. Not responsible for answering all issues, but are responsible for making sure all issues get answered.

Legal & Regulatory [1 GMP & 1 CVPS Lead]	Finance/Power Supply [1 GMP & 1 CVPS Lead]	Communications/Ext. Affairs [1 GMP & 1 CVPS Lead]	Field Operations [1 GMP & 1 CVPS Lead]	Support Operations [1 GMP & 1 CVPS Lead]	HR/Change Mgmt [1 GMP & 1 CVPS Lead]
<ul style="list-style-type: none"> - Legal Process - Outside Counsel - Documents / Records - Regulatory - Legal Structure - Others as Identified 	<ul style="list-style-type: none"> - Internal / external reporting - Budgets & Cost Management of Integration - Rate Plan - Power Supply Integration - Planning / Forecasting - Others as Identified 	<ul style="list-style-type: none"> - Integration Content & Messaging Delivery - Corporate Identity & Culture Messaging - Regulatory Relations - Political Relations - Other Stakeholder Relations - Others as Identified 	<ul style="list-style-type: none"> - Distribution - Transmission - Substation Operations - Generation - Vegetation Mgmt - Safety - Environmental - Control Center - Storm Management - Training/Certifications - Others as Identified 	<ul style="list-style-type: none"> - IT Infrastructure & Help Desk - Telecommunications - IT Applications - Web / On-Line - Facilities & Security - Fleet - Metering - Engineering - Call/Contact Center - Customer Account Management - Purchasing / Suppliers - Meter to Cash Operations - Others as Identified 	<ul style="list-style-type: none"> - Benefits - Labor Agreement - HR Policy - Employee Relations - Employee Census Tracking - Open Positions Management - Cultural Integration - Organizational Structuring - Others as Identified

Detailed creation & execution of integration plans for each topic-area including baseline, opportunity assessments & decisions, timelines, opportunity execution & opportunity measurement & verification.

Project Team Deliverables

- Create a baseline for the combined organization by assembling all resource, cost, budget and asset data side-by-side
- Identify a list of team tasks/deliverables, including a timeline for delivery
- Establish tracking and measurement mechanisms for each savings opportunity identified by the project team